

**2015 Total Compensation Adjustment  
Unit 9 - Miscellaneous Unclassified Management**

**0.00% Total Compensation Increase  
1.834% Salary Change  
Effective 12/21/2014**

<b>Total Compensation Element</b>	<b>12/22/2013 Avg. CP Salary</b>	<b>Changes @ 0.00%</b>	<b>12/21/2014 Avg. CP Salary</b>
Average Control Point Salary	\$ 12,322	\$ 225.94	\$ 12,548
<b><u>Mandatory Allocations</u></b>			
Social Security			
2015 @ 6.20% of 118,500	6.20%	604.50	7.75
2014 @ 6.20% of \$117,000			612.25
Medicare			
@1.45% of Salary	1.45%	178.68	3.27
Holiday Pay			
13 Days per Year		616.12	11.30
Vacation Pay			
15 Days per Year		710.91	13.04
Dental Insurance - City Plan		97.00	(97.00)
Medical Insurance (PERS Min.)		119.00	3.00
Medical Insurance (City Min.) #		626.17	(31.29)
PERS. Medical Insurance Fund		2.00	-
			2.00
<b><u>Discretionary Allocations</u></b>			
Life Insurance (\$50,000 Coverage)		19.50	(5.50)
Non-Reimbursed Medical (\$700)		58.33	(58.33)
Long Term Disability	0.0023	101.04	(72.18)
			28.86
<b>Total Compensation (For Salary Adj. Purposes)</b>	<b>\$ 15,455.69</b>	<b>\$ 0.00</b>	<b>\$ 15,455.69</b>
City Paid PERS = 100% of Employer Rate; ER Rate = 26.989%	2,873.19	513.49	3,386.68
VEBA - City Funded	50.00	-	50.00
Retiree Medical	250.34	225.66	476.00
<b>Total Compensation (For Benchmark Adjustment Purposes)</b>	<b>\$ 18,629.22</b>	<b>\$ 739.16</b>	<b>\$ 19,368.38</b>

# Medical Insurance (City Min) includes Administrative Fee of 0.34% and excludes \$122.00 non-discretionary allocation.