EFFECTIVE DATE - 05/26/2013

CITY OF SANTA CLARA - PAY RATE SCHEDULE

REVISED: 5/15/2013

SCHEDULE C 80 HOUR 0.00% — **PUBLIC SAFETY** — **FIRE - UNIT 1**

	1			2			3			4			5			6			7			
RANGE	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	RANGE
30	8088	46.662	3732.96	8487	48.963	3917.04	8922	51.473	4117.84	9363	54.017	4321.36	9834	56.735	4538.80	10077	58.137	4650.96	10318	59.527	4762.16	30
31	8289	47.821	3825.68	8705	50.221	4017.68	9143	52.748	4219.84	9600	55.385	4430.80	10077	58.137	4650.96	10318	59.527	4762.16	10583	61.056	4884.48	31
32	8487	48.963	3917.04	8922	51.473	4117.84	9363	54.017	4321.36	9834	56.735	4538.80	10318	59.527	4762.16	10583	61.056	4884.48	10850	62.596	5007.68	32
33	8705	50.221	4017.68	9143	52.748	4219.84	9600	55.385	4430.80	10077	58.137	4650.96	10583	61.056	4884.48	10850	62.596	5007.68	11121	64.160	5132.80	33
34	8922	51.473	4117.84	9363	54.017	4321.36	9834	56.735	4538.80	10318	59.527	4762.16	10850	62.596	5007.68	11121	64.160	5132.80	11395	65.740	5259.20	34
35	9143	52.748	4219.84	9600	55.385	4430.80	10077	58.137	4650.96	10583	61.056	4884.48	11121	64.160	5132.80	11395	65.740	5259.20	11676	67.362	5388.96	35
36	9363	54.017	4321.36	9834	56.735	4538.80	10318	59.527	4762.16	10850	62.596	5007.68	11395	65.740	5259.20	11676	67.362	5388.96	11957	68.983	5518.64	36
37	9600	55.385	4430.80	10077	58.137	4650.96	10583	61.056	4884.48	11121	64.160	5132.80	11676	67.362	5388.96	11957	68.983	5518.64	12265	70.760	5660.80	37
38	9834	56.735	4538.80	10318	59.527	4762.16	10850	62.596	5007.68	11395	65.740	5259.20	11957	68.983	5518.64	12265	70.760	5660.80	12572	72.531	5802.48	38
39	10077	58.137	4650.96	10583	61.056	4884.48	11121	64.160	5132.80	11676	67.362	5388.96	12265	70.760	5660.80	12572	72.531	5802.48	12889	74.360	5948.80	39
40	10318	59.527	4762.16	10850	62.596	5007.68	11395	65.740	5259.20	11957	68.983	5518.64	12572	72.531	5802.48	12889	74.360	5948.80	13200	76.154	6092.32	40
41	10583	61.056	4884.48	11121	64.160	5132.80	11676	67.362	5388.96	12265	70.760	5660.80	12889	74.360	5948.80	13200	76.154	6092.32	13532	78.069	6245.52	41
42	10850	62.596	5007.68	11395	65.740	5259.20	11957	68.983	5518.64	12572	72.531	5802.48	13200	76.154	6092.32	13532	78.069	6245.52	13860	79.962	6396.96	42

HOLIDAY PAY - 13 Days 5%

RANGE	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	RANGE
30	8088	3732.96	186.65	8487	3917.04	195.85	8922	4117.84	205.89	9363	4321.36	216.07	9834	4538.80	226.94	10077	4650.96	232.55	10318	4762.160	238.11	30
31	8289	3825.68	191.28	8705	4017.68	200.88	9143	4219.84	210.99	9600	4430.80	221.54	10077	4650.96	232.55	10318	4762.16	238.11	10583	4884.480	244.22	31
32	8487	3917.04	195.85	8922	4117.84	205.89	9363	4321.36	216.07	9834	4538.80	226.94	10318	4762.16	238.11	10583	4884.48	244.22	10850	5007.680	250.38	32
33	8705	4017.68	200.88	9143	4219.84	210.99	9600	4430.80	221.54	10077	4650.96	232.55	10583	4884.48	244.22	10850	5007.68	250.38	11121	5132.800	256.64	33
34	8922	4117.84	205.89	9363	4321.36	216.07	9834	4538.80	226.94	10318	4762.16	238.11	10850	5007.68	250.38	11121	5132.80	256.64	11395	5259.200	262.96	34
35	9143	4219.84	210.99	9600	4430.80	221.54	10077	4650.96	232.55	10583	4884.48	244.22	11121	5132.80	256.64	11395	5259.20	262.96	11676	5388.960	269.45	35
36	9363	4321.36	216.07	9834	4538.80	226.94	10318	4762.16	238.11	10850	5007.68	250.38	11395	5259.20	262.96	11676	5388.96	269.45	11957	5518.640	275.93	36
37	9600	4430.80	221.54	10077	4650.96	232.55	10583	4884.48	244.22	11121	5132.80	256.64	11676	5388.96	269.45	11957	5518.64	275.93	12265	5660.800	283.04	37
38	9834	4538.80	226.94	10318	4762.16	238.11	10850	5007.68	250.38	11395	5259.20	262.96	11957	5518.64	275.93	12265	5660.80	283.04	12572	5802.480	290.12	38
39	10077	4650.96	232.55	10583	4884.48	244.22	11121	5132.80	256.64	11676	5388.96	269.45	12265	5660.80	283.04	12572	5802.48	290.12	12889	5948.800	297.44	39
40	10318	4762.16	238.11	10850	5007.68	250.38	11395	5259.20	262.96	11957	5518.64	275.93	12572	5802.48	290.12	12889	5948.80	297.44	13200	6092.320	304.62	40
41	10583	4884.48	244.22	11121	5132.80	256.64	11676	5388.96	269.45	12265	5660.80	283.04	12889	5948.80	297.44	13200	6092.32	304.62	13532	6245.520	312.28	41
42	10850	5007.68	250.38	11395	5259.20	262.96	11957	5518.64	275.93	12572	5802.48	290.12	13200	6092.32	304.62	13532	6245.52	312.28	13860	6396.960	319.85	42

EFFECTIVE DATE - 05/26/2013

CITY OF SANTA CLARA - PAY RATE SCHEDULE

REVISED: 5/15/2013

SCHEDULE C1 112 HOUR 0.00%

INCLUDES ADJUSTMENT FOR FLSA HOURS @1.75%

PUBLIC SAFETY

FIRE - UNIT 1

	1			2			3			4			5			6			7			
RANGE	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	RANGE
18	6149	25.339	2837.97	6455	26.600	2979.20	6777	27.927	3127.82	7114	29.316	3283.39	7468	30.775	3446.80	7652	31.533	3531.70	7840	32.308	3618.50	18
19	6300	25.962	2907.74	6614	27.255	3052.56	6943	28.611	3204.43	7289	30.037	3364.14	7652	31.533	3531.70	7840	32.308	3618.50	8032	33.099	3707.09	19
20	6455	26.600	2979.20	6777	27.927	3127.82	7114	29.316	3283.39	7468	30.775	3446.80	7840	32.308	3618.50	8032	33.099	3707.09	8230	33.915	3798.48	20
21	6614	27.255	3052.56	6943	28.611	3204.43	7289	30.037	3364.14	7652	31.533	3531.70	8032	33.099	3707.09	8230	33.915	3798.48	8433	34.751	3892.11	21
22	6777	27.927	3127.82	7114	29.316	3283.39	7468	30.775	3446.80	7840	32.308	3618.50	8230	33.915	3798.48	8433	34.751	3892.11	8636	35.588	3985.86	22
23	6943	28.611	3204.43	7289	30.037	3364.14	7652	31.533	3531.70	8032	33.099	3707.09	8433	34.751	3892.11	8636	35.588	3985.86	8857	36.499	4087.89	23
24	7114	29.316	3283.39	7468	30.775	3446.80	7840	32.308	3618.50	8230	33.915	3798.48	8636	35.588	3985.86	8857	36.499	4087.89	9078	37.409	4189.81	24
25	7289	30.037	3364.14	7652	31.533	3531.70	8032	33.099	3707.09	8433	34.751	3892.11	8857	36.499	4087.89	9078	37.409	4189.81	9303	38.337	4293.74	25
26	7468	30.775	3446.80	7840	32.308	3618.50	8230	33.915	3798.48	8636	35.588	3985.86	9078	37.409	4189.81	9303	38.337	4293.74	9527	39.260	4397.12	26
27	7652	31.533	3531.70	8032	33.099	3707.09	8433	34.751	3892.11	8857	36.499	4087.89	9303	38.337	4293.74	9527	39.260	4397.12	9767	40.249	4507.89	27
28	7840	32.308	3618.50	8230	33.915	3798.48	8636	35.588	3985.86	9078	37.409	4189.81	9527	39.260	4397.12	9767	40.249	4507.89	10006	41.234	4618.21	28
29	8032	33.099	3707.09	8433	34.751	3892.11	8857	36.499	4087.89	9303	38.337	4293.74	9767	40.249	4507.89	10006	41.234	4618.21	10253	42.251	4732.11	29
30	8230	33.915	3798.48	8636	35.588	3985.86	9078	37.409	4189.81	9527	39.260	4397.12	10006	41.234	4618.21	10253	42.251	4732.11	10499	43.265	4845.68	30
31	8433	34.751	3892.11	8857	36.499	4087.89	9303	38.337	4293.74	9767	40.249	4507.89	10253	42.251	4732.11	10499	43.265	4845.68	10770	44.382	4970.78	31
32	8636	35.588	3985.86	9078	37.409	4189.81	9527	39.260	4397.12	10006	41.234	4618.21	10499	43.265	4845.68	10770	44.382	4970.78	11040	45.495	5095.44	32
33	8857	36.499	4087.89	9303	38.337	4293.74	9767	40.249	4507.89	10253	42.251	4732.11	10770	44.382	4970.78	11040	45.495	5095.44	11317	46.636	5223.23	33
34	9078	37.409	4189.81	9527	39.260	4397.12	10006	41.234	4618.21	10499	43.265	4845.68	11040	45.495	5095.44	11317	46.636	5223.23	11594	47.777	5351.02	34
35	9303	38.337	4293.74	9767	40.249	4507.89	10253	42.251	4732.11	10770	44.382	4970.78	11317	46.636	5223.23	11594	47.777	5351.02	11880	48.956	5483.07	35
36	9527	39.260	4397.12	10006	41.234	4618.21	10499	43.265	4845.68	11040	45.495	5095.44	11594	47.777	5351.02	11880	48.956	5483.07	12166	50.135	5615.12	36
37	9767	40.249	4507.89	10253	42.251	4732.11	10770	44.382	4970.78	11317	46.636	5223.23	11880	48.956	5483.07	12166	50.135	5615.12	12479	51.424	5759.49	37
38	10006	41.234	4618.21	10499	43.265	4845.68	11040	45.495	5095.44	11594	47.777	5351.02	12166	50.135	5615.12	12479	51.424	5759.49	12792	52.714	5903.97	38
39	10253	42.251	4732.11	10770	44.382	4970.78	11317	46.636	5223.23	11880	48.956	5483.07	12479	51.424	5759.49	12792	52.714	5903.97	13112	54.033	6051.70	39
40	10499	43.265	4845.68	11040	45.495	5095.44	11594	47.777	5351.02	12166	50.135	5615.12	12792	52.714	5903.97	13112	54.033	6051.70	13431	55.348	6198.98	40
41	10770	44.382	4970.78	11317	46.636	5223.23	11880	48.956	5483.07	12479	51.424	5759.49	13112	54.033	6051.70	13431	55.348	6198.98	13766	56.728	6353.54	41
42	11040	45.495	5095.44	11594	47.777	5351.02	12166	50.135	5615.12	12792	52.714	5903.97	13431	55.348	6198.98	13766	56.728	6353.54	14103	58.117	6509.10	42

HOLIDAY PAY - 13 Days 4.92%

RANGE	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	MONTH	BI-WEEKLY	HOLIDAY PAY	RANGE
18	6149	2837.97	139.63	6455	2979.20	146.58	6777	3127.82	153.89	7114	3283.39	161.54	7468	3446.80	169.58	7652	3531.70	173.76	7840	3618.500	178.03	18
19	6300	2907.74	143.06	6614	3052.56	150.19	6943	3204.43	157.66	7289	3364.14	165.52	7652	3531.70	173.76	7840	3618.50	178.03	8032	3707.090	182.39	19
20	6455	2979.20	146.58	6777	3127.82	153.89	7114	3283.39	161.54	7468	3446.80	169.58	7840	3618.50	178.03	8032	3707.09	182.39	8230	3798.480	186.89	20
21	6614	3052.56	150.19	6943	3204.43	157.66	7289	3364.14	165.52	7652	3531.70	173.76	8032	3707.09	182.39	8230	3798.48	186.89	8433	3892.110	191.49	21
22	6777	3127.82	153.89	7114	3283.39	161.54	7468	3446.80	169.58	7840	3618.50	178.03	8230	3798.48	186.89	8433	3892.11	191.49	8636	3985.860	196.10	22
23	6943	3204.43	157.66	7289	3364.14	165.52	7652	3531.70	173.76	8032	3707.09	182.39	8433	3892.11	191.49	8636	3985.86	196.10	8857	4087.890	201.12	23
24	7114	3283.39	161.54	7468	3446.80	169.58	7840	3618.50	178.03	8230	3798.48	186.89	8636	3985.86	196.10	8857	4087.89	201.12	9078	4189.810	206.14	24
25	7289	3364.14	165.52	7652	3531.70	173.76	8032	3707.09	182.39	8433	3892.11	191.49	8857	4087.89	201.12	9078	4189.81	206.14	9303	4293.740	211.25	25
26	7468	3446.80	169.58	7840	3618.50	178.03	8230	3798.48	186.89	8636	3985.86	196.10	9078	4189.81	206.14	9303	4293.74	211.25	9527	4397.120	216.34	26
27	7652	3531.70	173.76	8032	3707.09	182.39	8433	3892.11	191.49	8857	4087.89	201.12	9303	4293.74	211.25	9527	4397.12	216.34	9767	4507.890	221.79	27
28	7840	3618.50	178.03	8230	3798.48	186.89	8636	3985.86	196.10	9078	4189.81	206.14	9527	4397.12	216.34	9767	4507.89	221.79	10006	4618.210	227.22	28
29	8032	3707.09	182.39	8433	3892.11	191.49	8857	4087.89	201.12	9303	4293.74	211.25	9767	4507.89	221.79	10006	4618.21	227.22	10253	4732.110	232.82	29
30	8230	3798.48	186.89	8636	3985.86	196.10	9078	4189.81	206.14	9527	4397.12	216.34	10006	4618.21	227.22	10253	4732.11	232.82	10499	4845.680	238.41	30
31	8433	3892.11	191.49	8857	4087.89	201.12	9303	4293.74	211.25	9767	4507.89	221.79	10253	4732.11	232.82	10499	4845.68	238.41	10770	4970.780	244.56	31
32	8636	3985.86	196.10	9078	4189.81	206.14	9527	4397.12	216.34	10006	4618.21	227.22	10499	4845.68	238.41	10770	4970.78	244.56	11040	5095.440	250.70	32
33	8857	4087.89	201.12	9303	4293.74	211.25	9767	4507.89	221.79	10253	4732.11	232.82	10770	4970.78	244.56	11040	5095.44	250.70	11317	5223.230	256.98	33
34	9078	4189.81	206.14	9527	4397.12	216.34	10006	4618.21	227.22	10499	4845.68	238.41	11040	5095.44	250.70	11317	5223.23	256.98	11594	5351.020	263.27	34
35	9303	4293.74	211.25	9767	4507.89	221.79	10253	4732.11	232.82	10770	4970.78	244.56	11317	5223.23	256.98	11594	5351.02	263.27	11880	5483.070	269.77	35
36	9527	4397.12	216.34	10006	4618.21	227.22	10499	4845.68	238.41	11040	5095.44	250.70	11594	5351.02	263.27	11880	5483.07	269.77	12166	5615.120	276.26	36
37	9767	4507.89	221.79	10253	4732.11	232.82	10770	4970.78	244.56	11317	5223.23	256.98	11880	5483.07	269.77	12166	5615.12	276.26	12479	5759.490	283.37	37
38	10006	4618.21	227.22	10499	4845.68	238.41	11040	5095.44	250.70	11594	5351.02	263.27	12166	5615.12	276.26	12479	5759.49	283.37	12792	5903.970	290.48	38
39	10253	4732.11	232.82	10770	4970.78	244.56	11317	5223.23	256.98	11880	5483.07	269.77	12479	5759.49	283.37	12792	5903.97	290.48	13112	6051.700	297.74	39
40	10499	4845.68	238.41	11040	5095.44	250.70	11594	5351.02	263.27	12166	5615.12	276.26	12792	5903.97	290.48	13112	6051.70	297.74	13431	6198.980	304.99	40
41	10770	4970.78	244.56	11317	5223.23	256.98	11880	5483.07	269.77	12479	5759.49	283.37	13112	6051.70	297.74	13431	6198.98	304.99	13766	6353.540	312.59	41
42	11040	5095.44	250.70	11594	5351.02	263.27	12166	5615.12	276.26	12792	5903.97	290.48	13431	6198.98	304.99	13766	6353.54	312.59	14103	6509.100	320.25	42

HOLIDAY PAY IS BASED ON PRO-RATA CONVERSION OF THE BI-WEEKLY PAY RATE TO THE EQUIVALENT OF THE 80 HOUR PAY RATE FOR EACH STEP