

UNCLASSIFIED CONTROL POINT SALARIES**

Job Code	Description	Control Point	85% of CP	110% of CP
MISCELLANEOUS MANAGEMENT (UNIT 9)				
109	ACCOUNTING DIVISION MANAGER	\$ 12,883	\$ 10,950	\$ 14,171
015	ASST CITY ATTORNEY	\$ 15,961	\$ 13,567	\$ 17,557
010	ASST CITY CLERK	\$ 9,705	\$ 8,250	\$ 10,676
012	ASST CITY LIBRARIAN	\$ 13,907	\$ 11,821	\$ 15,298
016	ASST CITY MANAGER	\$ 19,071	\$ 16,210	\$ 20,978
021E	ASST DIR ELEC-ENERGY DISTRIB	\$ 16,923	\$ 14,385	\$ 18,615
021M	ASST DIR ELEC-PLAN & STRATEGIC	\$ 16,923	\$ 14,385	\$ 18,615
022	ASST DIR OF FINANCE	\$ 14,994	\$ 12,745	\$ 16,494
018	ASST DIR OF HUMAN RESOURCES	\$ 13,398	\$ 11,388	\$ 14,738
071	ASST DIR OF PUB WORKS/CITY ENG	\$ 16,537	\$ 14,057	\$ 18,191
014	ASST DIR OF WATER & SEWER UTIL	\$ 14,843	\$ 12,616	\$ 16,327
029	ASST WATER & SEWER SUPERINTEND	\$ 10,864	\$ 9,235	\$ 11,951
041	BUILDING MAINTENANCE MANAGER	\$ 11,410	\$ 9,699	\$ 12,551
042	BUILDING OFFICIAL	\$ 15,107	\$ 12,841	\$ 16,618
045	CEMETERY OPS SUPERINTENDENT	\$ 9,123	\$ 7,755	\$ 10,035
060	CITY ATTORNEY	\$ 19,342		
063	CITY CLERK/CITY AUDITOR	\$ 14,138		
066	CITY LIBRARIAN	\$ 17,382	\$ 14,775	\$ 19,121
069	CITY MANAGER	\$ 24,501		
072	CITY PLANNER	\$ 13,640	\$ 11,594	\$ 15,004
068	COMMUNICATIONS OPERATIONS MGR	\$ 11,736	\$ 9,976	\$ 12,909
078	COMMUNICATIONS TECH SVCS MGR	\$ 11,736	\$ 9,976	\$ 12,909
081	COMPLIANCE MANAGER	\$ 10,521	\$ 8,943	\$ 11,573
170	DEPUTY CITY ATTORNEY I	\$ 9,974	\$ 8,478	\$ 10,972
172	DEPUTY CITY ATTORNEY II	\$ 11,637	\$ 9,892	\$ 12,801
079	DEPUTY CITY MANAGER	\$ 16,123	\$ 13,704	\$ 17,735
175	DEPUTY PARKS & REC DIRECTOR	\$ 13,030	\$ 11,076	\$ 14,333
176	DEPUTY PUBLIC WORKS DIRECTOR	\$ 13,053	\$ 11,095	\$ 14,358
144	DEVELOPMENT REVIEW OFFICER	\$ 12,628	\$ 10,734	\$ 13,891
087	DIR OF FINANCE/ASST CITY MGR	\$ 19,071	\$ 16,210	\$ 20,978
108	DIRECTOR OF ELECTRIC UTILITY	\$ 20,689	\$ 17,585	\$ 22,758
088	DIRECTOR OF HUMAN RESOURCES	\$ 17,580	\$ 14,943	\$ 19,338
089	DIRECTOR OF INF TECHNOLOGY/CIO	\$ 18,142	\$ 15,421	\$ 19,956
090	DIRECTOR OF PLANNING & INSP	\$ 19,109	\$ 16,243	\$ 21,020
091	DIRECTOR OF PUBLIC WORKS	\$ 20,212	\$ 17,180	\$ 22,233
102	DIRECTOR OF WTR & SEWER UTILS	\$ 18,320	\$ 15,572	\$ 20,152
111	ECON DEVEL OFFI/ASST CITY MGR	\$ 19,071	\$ 16,210	\$ 20,978
104Q	ELEC DIV MGR - ENGINEERING	\$ 14,843	\$ 12,616	\$ 16,327
104R	ELEC DIV MGR - GENERATION	\$ 14,843	\$ 12,616	\$ 16,327
104P	ELEC DIV MGR - OPERATIONS	\$ 14,843	\$ 12,616	\$ 16,327
104M	ELEC DIV MGR - SUBSTATIONS	\$ 14,843	\$ 12,616	\$ 16,327
104S	ELEC DIV MGR - TRANSM, DISTRIB	\$ 14,843	\$ 12,616	\$ 16,327
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	\$ 14,324	\$ 12,176	\$ 15,757
107F	ELECTRIC DIV MGR-MKT A & P	\$ 14,843	\$ 12,616	\$ 16,327
107G	ELECTRIC DIV MGR-RISK ANALYSIS	\$ 14,843	\$ 12,616	\$ 16,327
104	ELECTRIC DIVISION MANAGER	\$ 14,843	\$ 12,616	\$ 16,327
424	ELECTRIC PROGRAM MANAGER	\$ 12,368	\$ 10,513	\$ 13,605
106	EMERGENCY SERVICES COORDINATOR	\$ 10,183	\$ 8,656	\$ 11,201
185	EXEC ASST TO CITY ATTORNEY	\$ 8,848	\$ 7,521	\$ 9,733
186	EXEC ASST TO CITY MANAGER	\$ 8,848	\$ 7,521	\$ 9,733
187	EXEC ASST TO MAYOR & CC	\$ 8,848	\$ 7,521	\$ 9,733
114	FIELD FOREPERSON	\$ 12,742	\$ 10,831	\$ 14,016
034	FLEET MANAGER	\$ 10,871	\$ 9,241	\$ 11,959
075	HOUSING & COMM SVC DIV MGR	\$ 13,064	\$ 11,104	\$ 14,370
749	HOUSING DEVELOPMENT OFFICER	\$ 10,259	\$ 8,720	\$ 11,285

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139	HUMAN RESOURCES DIV MGR	\$ 9,931	\$ 8,442	\$ 10,925
112	INFORMATION TECHNOLOGY SVC MGR	\$ 12,092	\$ 10,278	\$ 13,302
134	INSPECTION MANAGER	\$ 12,941	\$ 10,999	\$ 14,235
159	LANDSCAPE SUPERINT/CITY ARBOR	\$ 11,867	\$ 10,087	\$ 13,054
127D	LIBRARY DIV MGR - ADULT SVCS	\$ 10,864	\$ 9,235	\$ 11,951
127F	LIBRARY DIV MGR - COLLECT SVCS	\$ 10,864	\$ 9,235	\$ 11,951
127E	LIBRARY DIV MGR - Y & E SVCS	\$ 10,864	\$ 9,235	\$ 11,951
127G	LIBRARY DIV MGR -SUPPORT SVCS	\$ 10,864	\$ 9,235	\$ 11,951
008	MANAGEMENT ANALYST	\$ 8,984	\$ 7,637	\$ 9,883
110	MUNICIPAL SERVICES DIV MGR	\$ 12,883	\$ 10,950	\$ 14,171
131	PARK MAINT & OPERATIONS SUPERV	\$ 10,737	\$ 9,126	\$ 11,811
135	PARK SUPERINTENDENT	\$ 14,078	\$ 11,966	\$ 15,486
132	PARKS & RECREATION DIRECTOR	\$ 17,713	\$ 15,056	\$ 19,485
130	PARKS CONST, MTC & REPAIR SUPV	\$ 10,737	\$ 9,126	\$ 11,811
039	PERMIT CENTER MANAGER	\$ 14,380	\$ 12,223	\$ 15,818
647	POLICE RECORDS MANAGER	\$ 9,254	\$ 7,866	\$ 10,180
674	POWER SYSTEM SCHEDULER/TRADER	\$ 11,613	\$ 9,871	\$ 12,774
673	POWER TRADER	\$ 14,843	\$ 12,616	\$ 16,327
148	PRINCIPAL ACCOUNTANT	\$ 11,596	\$ 9,858	\$ 12,756
142	PRINCIPAL ENGINEER	\$ 14,380	\$ 12,223	\$ 15,818
142W	PRINCIPAL ENGINEER - WATER	\$ 14,380	\$ 12,223	\$ 15,818
149	PRINCIPAL FINANCIAL ANALYST	\$ 11,596	\$ 9,857	\$ 12,756
143	PRINCIPAL PLANNER	\$ 11,596	\$ 9,857	\$ 12,756
146	PRINCIPAL UTIL INFO SYSTEM MGR	\$ 14,843	\$ 12,616	\$ 16,327
077	PUBLIC COMMUNICATIONS MANAGER	\$ 9,254	\$ 7,866	\$ 10,180
147	PURCHASING DIVISION MANAGER	\$ 12,404	\$ 10,543	\$ 13,644
150	RECREATION MANAGER	\$ 11,708	\$ 9,952	\$ 12,879
168	REDEVELOPMENT PROJECT MANAGER	\$ 13,640	\$ 11,594	\$ 15,004
697	RISK CONTROL ANALYST	\$ 12,126	\$ 10,307	\$ 13,339
161	SR DEPUTY CITY ATTORNEY	\$ 12,370	\$ 10,515	\$ 13,607
173	SR ELEC DIV MGR	\$ 15,953	\$ 13,560	\$ 17,548
174A	SR ELEC DIV MGR-MKT A&P	\$ 15,953	\$ 13,560	\$ 17,548
154	SR POWER ANALYST	\$ 11,596	\$ 9,857	\$ 12,756
772	SR POWER SYSTEM SCHEDLR/TRADER	\$ 12,481	\$ 10,609	\$ 13,729
155	SR PROJECT ENGINEER	\$ 12,223	\$ 10,389	\$ 13,445
171	TRAFFIC ENGINEER	\$ 14,511	\$ 12,334	\$ 15,962
898	UTILITY BUSINESS SYSTEMS MGR	\$ 11,578	\$ 9,841	\$ 12,736
180	WATER & SEWER SUPERINTENDENT	\$ 12,014	\$ 10,212	\$ 13,215
073	WEB MANAGER	\$ 10,357	\$ 8,804	\$ 11,393

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Job Code	Description	Control Point	85% of CP	110% of CP
POLICE MANAGEMENT (UNIT 9A)				
027	ASST POLICE CHIEF	\$ 19,847	\$ 16,870	\$ 21,832
138	POLICE CAPTAIN	\$ 18,902	\$ 16,067	\$ 20,792
141	POLICE CHIEF	\$ 20,507		
FIRE MANAGEMENT (UNIT 9B)				
036S	BATTALION CHIEF 24 HRS	\$ 15,513	\$ 13,186	\$ 17,064
026	ASSISTANT FIRE MARSHAL	\$ 14,400	\$ 12,240	\$ 15,840
036	BATTALION CHIEF	\$ 15,513	\$ 13,186	\$ 17,064
080	DEPUTY FIRE CHIEF	\$ 17,069	\$ 14,509	\$ 18,776
117	FIRE CHIEF	\$ 20,418	\$ 17,355	\$ 22,460
120	FIRE MARSHAL	\$ 15,513	\$ 13,186	\$ 17,064
125	HAZARDOUS MAT SPECIALIST	\$ 13,859	\$ 11,780	\$ 15,245
<p><i>**New Hire Salary Placement: The Control Point Salary provides a range for establishing the initial salary for Unclassified managers when hired; initial salary is generally set at the lower range level (85% of the control point salary). The City Manager shall have the authority to establish the salary of a new appointment from the Management Group, at any point on the salary range at or below the Control Point, based on qualifications. Appointment above the Control Point is subject to approval by the City Council. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.</i></p>				